

Learning Activity 1

Presence & Attributes

Have someone take a video you leading a meeting with your employees. Invite at least two other people, whom you trust and respect, to review the video and give you constructive feedback, as well. Review the video and reflect on the following questions as if you are objectively observing and invite the other reviewer(s) to complete this exercise:

1. Is the posture that of a leader?
2. Based on what you observe, would you have confidence in this person?
3. Does this person seem interested in the other people present? Describe what you see that leads you to believe so.
4. Does this person appear to have authority? Describe what you see that leads you to believe so.

5. Does this person appear to have credibility? Describe what you see that leads you to believe so.

6. List 10 verbs that describe how others present, respond to the leader.

- 1)
- 2)
- 3)
- 4)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)

7. Is the communication clear on the part of the leader? Describe what you see that leads you to believe so.

8. What three suggestions you might offer this person to strengthen his/her leadership presence?